

What Cell Phone Call is Worth a Life?

The Coalition for Cell Phone Free Driving



The following generic policy can be adapted by companies to suit their specific needs:

1. Company employees are not permitted to use a cell phone, either hand-held or hands-free, while operating a motor vehicle on company business and/or on company time.
2. While driving, calls cannot be answered and must be directed to voicemail.
3. If an employee must make an emergency call (911), the vehicle should be parked in a safe location before making the call.
4. All employees will be made aware of the company policy and will be expected to comply with it.

A Good Cell Phone Policy Will Contain These Components:

- A clear policy statement outlining the corporate value regarding absolutely no cell phone use while driving a motor vehicle on company business.
- A well planned communication strategy leading up to the implementation of the cell phone policy.
- An escalating disciplinary approach. Employees will only be given two warnings. The third time an employee is found to be talking on a cell phone while operating a motor vehicle on company business and/or company time may be grounds for immediate dismissal.

Company Name

Employee Name

Company President / CEO

Date